

VEVRAA Complaints

Year	Total # of Complaints	Total # of Findings of Discrimination	Total # of Violations Found in Those Cases	Types of Discrimination Reported in Those Cases
2004	70	1	1	1 - Pregnancy
2005	69	3	3	1- Hiring, 1- Seniority, 1 - Other
2006	46	0	0	
2007	50	2	2	2 - Other
2008	74	5	9	1 - Demotion, 2 - Layoff, 2- Retaliation, 1 - Accommodation, 1 - Religious Day Observation, 2 - Other
2009	28	0	2	1 Hiring, 1 Religious Day Observation
2010	15	0	0	
Total	352	11	17	

Section 503 Complaints

Year	Total # of Complaints	Total # of Findings of Discrimination	Total # of Violations Found in Those Cases	Types of Discrimination Reported in Those Cases
2004	52	0	0	
2005	43	1	1	1 - Hiring
2006	44	0	2	1 - Hiring, 1 - Religion
2007	31	1	1	1- Other
2008	60	5	8	2 - Hiring, 1 - Termination, 2- Accommodation, 2 - Religious Day Observation, 1 - Other
2009	37	1	1	1- Demotion
2010	10	1	1	1 - Religious Day Observation
Total	277	9	14	

11246 Complaints

Year	Total # of Complaints	Total # of Findings of Discrimination	Total # of Violations Found in Those Cases	Types of Discrimination Reported in Those Cases
2004	43	7	16	2 - Promotion, 4 - Demotion, 1- Wages, 3 - Seniority, 2 - Pregnancy Leave, 3 - Accommodation, 1 - Other
2005	18	1	4	1 - Layoff, 1 - Seniority, 1 - Pregnancy, 1 - Accommodation
2006	16	1	1	1 - Demotion
2007	26	3	3	1 - Demotion, 1 - Pregnancy, 1 - Other
2008	36	3	8	1 - Demotion, 1 - Recall, 1 - Seniority, 1 - Pregnancy, 1 - Accommodation, 3 - Other
2009	17	3	4	3 - Seniority, 1 - Other
2010	9	4	6	2 - Seniority, 2 - Pregnancy, 2 - Other
Total	165	22	22	